

NEWS

What is Shared Governance & why does it matter? Attend AAUP/Faculty Senate Common Time on Nov. 6 and learn more

Shared governance is a foundational principle for AAUP, but many faculty members (and others at the College) don't fully understand what this idea means or how it's implemented at Cincinnati State.

During Common Time on Monday, Nov. 6, representatives of AAUP, Faculty Senate, and the College administration will discuss the ways shared governance is carried out at Cincinnati State and how it contributes to the College.

National AAUP Vice President Paul Davis, a retired Cincinnati State faculty member and past Chapter President, will provide perspectives on shared governance and then will join a panel discussion with Provost Robbin Hoopes, and AAUP and Faculty Senate officers, to answer questions and share insights about shared governance.

All College employees are welcome to attend this in-person Common Time. Snacks will be available for all who attend.

Background: Simply put, shared governance refers to the unique role of college and university faculty in decision-making processes at their institutions. But shared governance practices

aren't the same in all higher education settings.

Governance in higher education typically refers to how the institution is organized, including the roles and responsibilities of the Board of Trustees, the administration, the faculty, and other stakeholder groups.

Unlike many other kinds of organizations, a basic principle in the governance of most U.S. colleges and universities is the assumption that faculty members will be key stakeholders in

institutional decision-making, and will have a primary role for topics that involve academic matters.

At Cincinnati State, many governance structures are defined through the AAUP contract, and implementation of many governance activities takes place through actions of Faculty Senate and its committees.

Join us at Common Time to learn more about our institutional shared governance, and how you can contribute to these processes.

ONLINE POP-UP STORE OPEN NOW

- The AAUP Pop-Up Spiritwear Store is open again!
- Choose from more than 60 spiritwear options - Many items available with either the standard Chapter logo or the "Days/Dollars/Dignity" logo
- 10% of every purchase supports the AAUP Scholarship Fund
- To get started, go to <https://tinyurl.com/aaupspirit>
- Place and pay for your order online - Orders will be delivered to you on campus
- **Store closes November 12, so shop now!**

Questions? Contact Julie McLaughlin
(julie.mclaughlin@cincinnatiastate.edu)

SB 83 hasn't gone away & your action is still needed

A new version of Senate Bill 83 (SB 83), legislation that would micro-manage higher education by imposing numerous requirements and limitations on public education in Ohio, is expected to be reviewed soon--possibly even this week--by the Ohio House Higher Education Committee.

State Senator Jerry Cirino is continuing to seek support for his bill, which was previously proposed--but ultimately not included--as part of the Ohio budget bill for Fiscal Year 2024.

The unprecedented proposed changes to higher education include:

- limiting permitted bargaining topics and removing strike provisions for faculty unions
- prohibiting or limiting many DEI (diversity/equity/inclusion) activities and initiatives
- mandating how student evaluation data must be used in processes for evaluating faculty work performance

- making it easier for administrations to eliminate academic programs and faculty positions without faculty involvement in these changes

Overall, the mandates in SB 83 would shift money, time, and attention away from student learning in support of institutional bureaucracy.

You can send a letter to members of the Ohio House to

Contracts and Annual Notices will be available soon

Word processing and other document production steps for the AAUP Contract 2023-2026 are in their final stages, and the complete contract is expected to be available in a few weeks.

The contract will be provided in digital form to all members of the AAUP bargaining unit, with printed copies of the contract available on request.

In addition, Annual Notice statements that report each full-time faculty member's base salary and total years of service at the College are expected to be provided soon.

ask them to oppose SB 83 by visiting the Action Network website:

<https://tinyurl.com/stop83>

For the latest updates on the status of SB 83 and how you, as well as friends and family members, can continue to take action to oppose this legislation, visit the AAUP Ohio Conference website at <https://ocaaup.org>.

Annual Notices have not been distributed for the past two years, but language in the new AAUP contract now requires the administration to provide this information to faculty.

AAUP officers have been collaborating with the College Human Resources department to ensure that Annual Notice statements will contain accurate information.



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